



**BANGLADESH INSTITUTE OF GOVERNANCE AND MANAGEMENT**

(Affiliated to the University of Dhaka)

Memo No.: BIGM/Personnel/102/04/23-317

Date: 29 November 2023

**TO WHOM IT MAY CONCERN**

This is to certify that Mrs. Bithe Rani Aich, daughter of Mr. Bipul Ranjon Aich and Mrs. Rubi Rani Aich, Permanent Address: Kalipur Maddam Taraf, Gouripur, Mymensing-2270, is working as a Research Associate in Bangladesh Institute of Governance and Management (BIGM) since November 4, 2023.

Bangladesh Institute of Governance and Management (BIGM) has no objection to her passport application process. As per the employee's request, we hereby issuing this *No Objection Certificate (NOC)* to facilitate this purpose.

Furthermore, she is sincere and elegant in her duty throughout her service. We wish her good luck.

Mohammad Al-Amin  
Additional Director (Strategic Planning)

**Distribution:**

1. Wing Chief (Research), BIGM
2. Deputy Director (Admin & Finance), BIGM
3. Ms. Bithe Rani Aich, Research Associate, BIGM
4. PS to Director (for kind information to the Director), BIGM
5. Office copy.